



Safeguarding Policy

We Are Weymouth is a business-led organisation who never works with vulnerable adults or children and contracts with organisations to undertake activities with the public. All our BID-Led activities which are public-facing provide statements ensuring that no children or vulnerable adults are ever left unsupervised.

The BID recognises its responsibility to safeguard and protect children, young people, vulnerable adults, and all participants involved in its community engagement programs and services. This policy is designed to provide guidance and procedures to prevent and respond effectively to safeguarding concerns.

SCOPE

This policy applies to all employees, volunteers, contractors, partners, and anyone engaged with the BID's activities, events, and initiatives. It encompasses all aspects of safeguarding, including child protection, adult protection, and ensuring a safe environment for all.

PRINCIPLES

Commitment: The BID is committed to creating a safe and secure environment for everyone participating in its programs and activities.

Prevention: The BID aims to prevent harm and abuse through robust policies, risk assessments, and training.

Reporting: Any concerns or incidents related to safeguarding must be reported and addressed promptly following the outlined procedures.

Confidentiality: All safeguarding matters will be treated with the utmost confidentiality, ensuring the privacy and dignity of all involved.

Partnership: The BID will collaborate with relevant agencies, partners, and authorities to ensure effective safeguarding practices

EXPECTATIONS OF THIRD PARTIES

Third-party organisations and individuals delivering activities on behalf of the BID are expected to adhere to this safeguarding policy and meet the following requirements:

To issue statements to all participants outlining that Children and vulnerable adults are not to be left unsupervised.

Third parties must have their own safeguarding policies and procedures in place, which align with or are comparable to the BID's policy. The BID reserves the right to review and approve these policies.

Third-party personnel working in security or with vulnerable groups must undergo proper vetting and background checks as required by local regulations.

Third parties must promptly report any safeguarding concerns or incidents related through their usual channels in line with their own policies responding and communicating with relevant authorities.

RESPONDING TO CONCERNS

- The BID will follow established procedures for assessing and responding to safeguarding concerns, working in partnership with Weymouth town council and Dorset council

CONFIDENTIALITY

- All safeguarding matters will be handled with sensitivity, and information will only be shared on a need-to-know basis.

COMMUNICATION

- This Safeguarding Policy will be communicated to all employees, volunteers, contractors, partners, and third-party providers involved in BID activities. It will also be made available to the public upon request.

REVIEW AND MONITORING

- This policy will be reviewed annually or more frequently if required, to ensure it remains up-to-date and effective.
- Safeguarding practices will be monitored and evaluated regularly to identify areas for improvement.

REVIEW DATE

This Safeguarding Policy will be reviewed in or before August 2025.

By adhering to this safeguarding policy, Weymouth BID aims to create a safe, inclusive, and supportive environment for all individuals engaged in its community engagement initiatives, including third parties delivering activities on its behalf.